



Nebraska Organization for Nursing Leadership State Meeting

Date: March 15, 2024
Time: 12:00 PM -1:30 PM
Place: Microsoft Teams

Minutes

Present: Beth Gibbs, Jan Morgan, Becky Jizba, Staci Kolm, Shelly Luger, Anne Thallas, Jennifer Cornett, Willa Prescot and Stephanie Pelan. Quorum requirement was met.

Excused: Teri Bruening, Sheri Cunningham, Margaret Begley, Kimber Bonner, Rhonda Ehly,

Agenda Item	Discussion/Decision Made	Follow-Up/Responsible Person/Date
Welcome and Call to Order	Beth called the meeting to order at 12:04 PM on March 14, 2024 since Teri was out of the office.	
Introductions/2024 BOD/ Quorum	The group did introductions for the new members. An updated State Board Members list was sent out with the agenda. The changes will need to be made on the website. Please note the new secretary for District II and Jennifer Cornett's email is updated. There is no President Elect for District III.	
Review and approval of January 19, 2024 Minutes	Minutes were approved with one change. Approve: Staci second: Jan	
Current Business		
NHA proposal for Director of Operations –	The approved contract was attached starting April 1. Willa Prescott is the Director of Operations. This also needs to be updated on our website. We pay NHA \$3600/year for 60 hours of work a year.	Beth will send the information to go on the website
2024 Leadership Conference	<p>First collaborative Nebraska Nursing Leadership Conference with NHA in partnership with NONL, Nebraska CAH Networks, and Nebraska State Office of Rural Health will be held April 10th. Registration closes April 1. As of yesterday there are 79 registrants with Good Sam expecting to send about 13 people as well.</p> <p>Discussion as to whether we should put together any NONL recruitment materials to have on the tables at the April 10th Leadership Conference?</p>	

	District I created a membership card with QR code that was used for their annual dinner. Possibly we could use this.	Beth will ask Sheri Cunningham about using this card for the conference.
Strategic Plan – Attached for 2024 progress plan. <i>All</i>	Reviewed updates. See attachment with summary. Beth added to the January update. It would be nice if we had a document outlining progress to put on the website.	Beth will work on a document to add to the website with a summary of progress on the Strategic plan
Report Out		
Treasurer's Report	Jan reported out. See attached documents. Jan added the payment to NHA for the Director of Operations to the budget. Amended budget Approved by Beth Second Shelly. Jan was able to cancel the debit card which was tied to the zoom account. She was not able to cancel zoom directly but she believes since there are no more payments for zoom the account has been canceled. She is also looking into our insurance. We have 2 policies and she is getting input on how much insurance we really need.	
Communication and Recognition Committee <i>All</i>	No report	
Professional Development and Education Committee <i>Beth, Kimber</i>	<p>Beth reported on Website updates. We added age and ethnicity on the website in September for those joining or renewing to enter. Beth shared that information. See attachments on age and ethnicity. We are 97% white, 2% Hispanic and 2% American Indian/Alaska Native.</p> <p>Offerings REGIONS 1&2 North Platte Nurse Recognition Breakfast Saturday, April 6, 2024 Great Plains Health 601 West Leota North Platte, NE 69101 Nominations closed, deadline to register for breakfast March 25</p> <p>Lincoln Area MIG Annual Celebrate Nursing Saturday, April 13, 2024 Lincoln Children's Zoo 1222 S. 27th Street Lincoln, NE 68502 Nominations close today, deadline to register for breakfast April 1, 2024</p> <p>REGION 4 Omaha MIG Positive Image of Nursing (PIN) Awards Breakfast Saturday, April 27, 2024 Scott Conference Center</p>	

	6450 Pine Street Omaha, NE 68106 Nomination deadline March 25, deadline to register for breakfast April 8, 2024	
Membership and Recruitment Committee <i>Jan Morgan</i>	Jan Morgan reported - we have 82 total members, DI - 55, D2 - 12, DIII - 15. There was a member in DI that paid twice.	Jan will discuss how to handle duplicate payment with Teri.
Financial Review Committee (All accounts reviewed internally by (April of each year) files a federal tax return as a return from NONL) <i>Teri Bruening, Jan Morgan</i>	Jan has sent the taxes to the CPA. Reminded Districts to send their taxes in. We technically don't need to submit NONL taxes until May. Once each district is done with their taxes, please send final information to Jan.	
Nominating Committee <i>Jan Morgan, Sheri Cunningham</i>	District II has a Secretary. No president elect for District III yet. We will be electing a President Elect for the State in late 2024 who will learn the president role in 2025 and take over as president in 2026.	
Bylaws Committee <i>Teri Bruening, Sheri Cunningham, Beth Gibbs</i>	Beth reported that the Bylaws have been added to the website	
District Updates	<p>Anne Thalles- District 1 Meeting coming up on Wed March 20.</p> <p>Staci Kolm- District 2</p> <ul style="list-style-type: none"> Next meeting is 4/19 – working to provide more education sessions during this meeting. They are working on increasing membership. <p>District 3 - Kimber Bonner report out Held a meeting on 1/26. Trying to build our attendance - 23 people attended. Trying to promote joining as members.</p> <ul style="list-style-type: none"> Updated legislative Day, Leadership event and opportunities to recognize staff with the Positive Image of Nursing Abby Olson, Director of GSH Care Management team and she is a social worker by background, presented on transportation challenges and social determinants of health. Updated on state NONL work, strategic work, open positions Next meeting is 4/26 - presentation on workplace violence 	
National Patient Safety Coalition <i>Jennifer Cornett</i>	No report. No meeting	
Center for Nursing <i>Ronda Ehly</i>	Not on meeting	

<p>AONL Update <i>Informational</i></p>	<p>The recording and information shared on last week’s call, as well as the link to the recording. We will not share the presentation for this month’s call. Please share the recording with your board.</p> <ul style="list-style-type: none"> • If you would like to contact the speakers, Tina Mammone (region 3 board member) or Ena Williams (AONL President Elect), please see contact information below: Speakers: <ul style="list-style-type: none"> ▪ Michelle Collins - MCollins@christianacare.org ▪ Maria Brown - maribrown@christianacare.org Region 3 Board Member: ▪ Tina Mammone - tina.mammone@vcuhealth.org ▪ AONL President Elect – Ean Williams - ena.williams@ynhh.org ▪ Registration for AONL 2024 April 8-11 in New Orleans is open. Early bird registration ended February 15. The affiliate meeting will be Monday, April 8 from 8 a.m. – 12 p.m. • Reminder: November Affiliate Meeting November 12-13 in Chicago (at the London House) - Registration for affiliate meeting is now open! • Nominations for AONL Treasurer open until June 6, 2024 • Sharing Innovative Initiatives Recruitment and Retention – attached 	
<p>HRSA Grant</p>	<p>Beth attended the HRSA Grant meeting on March 12 in Teri’s absence. They gave an update of their progress on the 5 aims:</p> <ol style="list-style-type: none"> 1. Needs assessment - Survey on Preceptorship was sent out in NE and is being disseminating to KS, IA and MO 2. Preceptor Academy is being formed 3. Community of Practice 4. Support Services 5. Comprehensive Evaluation Plan <p>The meeting was recorded. Beth took notes which are attached</p>	
New Business		
<p>Nursing Leadership Roundtable/Discussion <i>All</i></p>	<p>Beth mentioned CommonSpirit Health is moving to one version of Epic across all of their Epic locations. The Central market will get this in about 3 years. The first location to get this build will be in about 18 months.</p> <p>Shelly reported that they have a new Dean, Jessica Clark.</p>	

	<p>Jan mentioned they had yearly skills day in March, leaders are learning a new annual appraisal process through Workday, and they are piloting an LPN role on a couple med surg units which seems to be going quite well.</p> <p>Children’s is going to a people first model. Call ins and tardy’s are no longer on a point system. Attendance is part of the essential job function and it will be measured by level of impact.</p> <p>Staci shared that they have had high patient days. They are working through how to staff if this trend continues.</p> <p>Jen mentioned they have had more surgeries than anticipated.</p> <p>Beth asked Willa how she feels she will work with NONL. She asked what we wanted from her. Shelly mentioned the membership in DI has asked for CE for presentations at meetings to increase membership.</p>	<p>Willa will take this back to NHA.</p> <p>Need to meet with Teri to determine how Willa’s role will interact with the Board.</p>
	<p>Meeting was adjourned at 1:13pm</p>	
<p style="text-align: center;">Next State NONL Meetings</p>		
<p>May 17, 2024 Time: 12PM – 1:30PM</p>		

Parking Lot:
2024 Statewide NONL meeting
2024 State BOD Retreat