



Nebraska Organization for Nursing Leadership  
**State Board Business Meeting**  
 Date: January 19, 2024  
 Time: 12:00pm

**Present:** Teri Bruening, Jan Morgan, Becky Jizba, Staci Kolm, Rhonda Ehly, Shelly Luger, Anne Thallas, Jennifer Cornett and Kimber Bonner. Quorum requirement was met.

**Excused:** Sheri Cunningham and Beth Gibbs

**Guests:** Lisa Schraugnagel, MSN student precepting with Anne Thallas

Agenda Items:	Discussion/Decisions Made	Follow-Up/Responsible Person/Date
<b>Welcome and Call to Order</b> <i>Teri Bruening</i>	Teri welcomed the members and called the meeting to order at 12:01 PM on January 19, 2024	
<b>Introductions/2024 BOD/Quorum</b> • Changes in District Membership <i>Teri Bruening</i>	Board members introduced themselves. Teri shared changes in the Board Membership to include open positions.	
<b>Review and Approval of November 2023 Minutes</b> <i>BOD</i>	Teri reviewed the November 17, 2023 minutes. Minutes were approved by Jennifer Cornett and second by Jan Morgan.	

**Current Business**

<b>NHA Proposal for Director of Operations</b> <i>Teri Bruening, Anne Thallas, Staci Kolm, Jan Morgan</i>	The Nebraska Hospital Association’s proposal for a Director of Operations was reviewed and discussed. The board approved, moving forward with the motion by Jan Morgan and second by Anne Thallas. All in favor included all members. Discussing this proposal, to have NHA coordinating CEU's for NONL events if desired. Teri will discuss with Margaret Woeppel.	
<b>2024 Leadership Conference</b> <i>Connie Rupp</i>	The 2024 Leadership Conference is planned for April 10, 2024 in Kearney, NE.	
<b>Strategic Plan – Attached for 2024 Progress Plan</b> <i>BOD</i>	The NONL Strategic Plan was reviewed. Accomplishments were celebrated among the members.	

**Report Out**

<b>Treasurer’s Report – 2024 Budget</b> <i>Jan Morgan</i>	Jan Morgan gave an update on the State’s treasure report. Members discussed the 990 form, which is due May 15. The report was approved by Shelly Amsberry and Becky Jizba.	
<b>Communication and Recognition Committee</b> <i>All</i>	The State members shared upcoming events to include the Day at the Legislature and the Positive Imagine of Nursing.	

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<b>Professional Development and Education Committee</b> Website Updates <i>Kimber Bonner, Connie Rupp</i>	Teri encouraged members to review the website and send nursing updates and celebrations to Beth Gibbs.	
<b>Membership and Recruitment Committee</b> <i>Jan Morgan</i>	Jan Morgan gave an update. Currently, 56 members in NONL – District 1 has 31 members, District 2 has 6 members and District 3 has 16 members. Renewal dates and expiration of memberships were discussed.	
<b>Financial Review Committee</b> <i>Teri Bruening, Jan Morgan</i>	Jan Morgan submitted an annual budget which was approved by the Board. Shelly Amsbury made a motion to approve and Becky Jizba second it.	
<b>Nominating Committee</b> <i>Jan Morgan, Connie Rupp, Sheri Cunningham</i>	Open positions include the District 3 representative, Pam Uhlir, as indicated by Kimberly Bonner plans to retire from her district representation. In addition, District 2 Secretary/Treasurer and District 3 President elect remain open. In 2024, the NONL State Board President-elect will be nominated and elected.	
<b>Bylaws Committee</b> <i>Teri Bruening, Sheri Cunningham</i>	Teri reiterated for the group that the bylaws are reviewed every November. The bylaws were circulated to the state membership and to the districts. The bylaws were accepted by the membership following Stacie Kolm’s motion to approve and Anne Thallas to second.	
<b>District Updates</b>	<b>District 1: Anne Thallas</b> District 1 had their meeting on Wednesday, January 17. Anne gave an overview of the purpose of D1 and its committees and memberships. She shared plans for guest speakers, bylaws, budget and discussion of scholarship offerings at this meeting	
	<b>District 2: Staci Kolm</b> Staci Kolm shared that their next meeting is in February 2024. She shared that the district participated in the feelings meter exercise.	
	<b>District 3: Kimber Bonner</b> Kimber Bonner shared their next meeting is Friday, January 26. She also shared that the community hospitals are experiencing patient transportation challenges.	
<b>National Patient Safety Coalition</b> <i>Jennifer Cornett</i>	Jennifer Cornett shared that there is currently a financial review and finalization of the Red Cap Form. NPSC is also working on membership growth and communicating the value of the coalition with increased communication of members and nonmembers. The goal is to increase membership.	
<b>Center for Nursing</b> <i>Ronda Ehly</i>	Ronda Ehly shared that they are working on the HRSA grant to increase preceptor opportunities throughout Nebraska. She forwarded an e-mail to Teri which was forwarded to the BOD.	

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<p><b>AONL Update</b> <i>Informational</i></p>	<p>Teri shared upcoming events to include registration for AONL Annual Conferences – April 8-11. Early bird registration ends February 15.</p> <p>NHA Legislative Update: Teri shared information from the Nebraska Examiner in which the Health Care Quality Assurance and Access Assessment Act was proposed to increase reimbursement for Medicare and Medicaid receiving hospitals to improve quality of care. There is \$950M in requests.</p> <p>LB 1086 will divide Nebraska Department of Health and Human Services into three departments: Department of Family and Children, Department of Public Health, and Department of Healthcare</p>	
<b>New Business</b>		
<p><b>Nursing Leadership Roundtable/Discussion</b> <i>BOD</i></p>	<p>Teri shared that on January 9-11, 2024, Methodist and Women's Hospital had their fifth Magnet survey with a goal to achieve their fifth Magnet accreditation. She also shared that she recently achieved her Nurse Executive Advanced certification.</p> <p>Becky Jizba shared the plans to implement a community health worker to address the social determinants of health.</p> <p>Jan Morgan shared that at Methodist &amp; Women’s Hospital Management Forum, President and CEO, Josie Abboud, shared the 2023 accomplishments - which were many.</p> <p>Ronda Ehly is wrapping up 2023 at her hospital. Has seen a 48% reduction and acute care nurses travelers. Her organization is working in the scholarship program for sophomores through junior nursing students. Seven RNs have already committed. An LPN Model of Care for MedSurg units has been successful.</p> <p>Anne Thallas reported rapid growth in the Pulmonary division of her organization and adding five additional providers. A Children's Nebraska specialty clinic is being built in West Omaha and a behavioral health clinic and inpatient unit is also being built in Omaha.</p>	

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<p><b>AONL Membership Support</b> <i>BOD</i></p> <p><b>Next State NONL Meeting</b> <b>Parking Lot</b> 2024 Statewide NONL Meeting 2024 State BOD Retreat</p>	<p>Staci Kolm elaborated on the externship which is a six month program with college credit. They have had many applicants. This is an LPN to RN program and 19 are graduating in May.</p> <p>Teri posed the question to members asking if the AONL membership (payment) for the Secretary and Treasurer should be reimbursed from State AONL funds. AONL provides rich resources to their members. Currently the bylaws provide that only the NONL President is paid for from the NONL State membership funds. The members approved this recommendation. Districts can each decide if they want to also reimburse their Secretary/Treasurer.</p> <p>March 15, 2024   12:00PM – 1:30PM</p>	