



Nebraska Organization for Nursing Leadership State Board Business Meeting Minutes

Date: September 15, 2023

Time: 12:00 PM -1:30 PM

<p>Membership Board Members: Teri Bruening- President, Beth Gibbs- Past President/Secretary -Treasurer Jan Morgan District 1: Sheri Cunningham – President; Teresa Hawlik- Past President; Shelly Luger- Secretary, Becky Jizba– Treasurer; District 2: Jennifer Cornett– President and NPSC board; Connie Rupp- Past President, Carrie Sousek- Secretary/Treasurer, District 3: Kimber Bonner- President, Carrie Edwards - President-Elect; Shelly Amsberry- Secretary-Treasurer; Delegates: Ronda Ehly Center for Nursing; District Representatives: District 1; District 2; Pam Uhlir- District 3 (not present/excused)</p>		
Agenda Item	Discussion/Decisions Made	Follow-up/Responsible Person/Date
Call to order	The State Board Business Meeting is called to order at 12:01 on Sept 15, 2023.	
Review of Minutes and Approval	July 2023 minutes reviewed and approved Motion to approve: Beth Second: Sheri	
Current Business		
2023 In-Person Meeting – Fall 2023 & 40 Under 40	40 under 40 award is being Held on Oct 7 at the NNA Conference in Lincoln with a breakfast for the awardees. Methodist has 4 honorees and Faith Regional has 2. Discussion on having an in person fall meeting around the NNA Conference but it may not work for all Board members. We will look for another time to meet or possibly aim for the spring.	
All Partners HRSA Grant	One update. Teri signed the statement of work. Where do we keep the document? Discussion on where to keep our documents. We don't have a repository for documents like this. Typically Board members had the information and passed it along to new board members. It may be helpful to have a Google Drive or possibly put documents on our website although they would be accessible to anyone. We should receive our payment from the Grant on Sept 27.	Teri will send the document to Beth to send out so all Board members have it.

Standing Reports		
Treasurer's Report	<p>Jan met with Dana for her to hand off the Treasurer role. There is a computer and projector Dana had but never used that was passed on to Jan but she was not sure the history of the computer. Pam mentioned long ago a secretary/treasurer had a fire in her house and nothing from NONL was salvaged. Pam thinks the computer may have been purchased to replace that.</p> <p>See attached report.</p> <p>Balance 8308.86 as of 8-14-23.</p> <p>Jan needs the tax ID number to look at the account online. Tim Coufal stated District 2 and 3 have not filed their 990-N forms for this year yet. They need to do so. This is due each year by the middle of May.</p> <p>Beth asked if we pay for Zoom. We are not using it for State meetings. Jan was not sure since she could not get into the account without the Tax ID number. We need to verify with Kimber if she uses zoom for District 3 meetings.</p> <p>Follow up at the next meeting.</p> <p>There was a charge on the District 2 account for fees amounting to \$15 a month until it was brought to the Carrie S. attention. It was resolved and will be refunded.</p>	<p>Beth and Teri will look for the Tax ID number.</p> <p>Jan will reach out to District 2 & District 3 treasurers about filing the forms.</p>
Communication and Recognition Committee	See above	
Professional Development and Education Committee	<p>Beth received information from Brian on traffic on the site. See the attached graph and report.</p> <p>Membership - we have 70 members: District 1 - 46 members, District 2 - 6 members, District 3 - 18 members as of Sept 5</p> <p>Jan met with Dana to review payments to the Districts.</p> <p>There was a question on one member from Methodist. Shelly had her listed on District 1 but she was not on the membership list from the website. Jan shared she had been a guest at dinner last year but never got signed up as a member. She got on the distribution list but never got signed up with the Methodist group. At Methodist Hospital the requirement is to attend 75% of</p>	

	<p>the meetings if Methodist pays for the membership. She was not sure if she could commit to that. She is coming to the September membership dinner and Jan will work with her on membership.</p> <p>Shelley thanked Beth for the work on the membership list. It is more organized now.</p> <p>Discussion on who is looking at the website for updates. Beth has been handling this for the most part.</p> <p>Each district has a representative for digital media</p> <p>According to the Bylaws “The Past President will serve as the primary contact and advisor for digital media and to web site system manager”</p> <p style="padding-left: 40px;">Sheri Cunningham - District 1</p> <p style="padding-left: 40px;">Katie Peterson - District 2 (Stacy Kulm will be President in Jan for D2 and Jennifer Cornett will be past president but Katie Peterson volunteered to help with the website for D2)</p> <p style="padding-left: 40px;">Kimber Bonner - District 3</p> <p>We can change the Bylaws to reflect “past president or designee”</p>	<p>Beth will reach out to these people for input</p>
<p>Membership and Recruitment Committee</p>	<p>Beth reported out on the membership numbers. Dana Steiner and Teresa Hawlik have not renewed membership. If they are not interested in continuing, we need to take them off the Board. Shelly has reached out to Teresa but has not gotten a response.</p>	<p>Beth will reach out to Teresa.</p>
<p>Financial Review Committee <i>Documentation requirements for review of accounting practices</i></p>	<p>Teri has financial statements for District 1, District 2 and the State but does not have District 3. This should be done by the next time we meet.</p>	<p>Jan will reach out to District 3 to send the documents to Teri and Jan</p>
<p>Nominating Committee</p>		
<p>Bylaws Committee</p>	<p>Next review November 2023</p>	
<p>District Updates</p>	<p>District 1 Sheri reported: They are having a fall dinner on 9/21. There are 40 who have RSVP'd. Theme of Joy. Sending a survey to members for ideas for recruitment - events, presentations, logo items etc. Sheri will announce the new secretary and the District Delegate will be announced. Sheri will reach out to the proposed delegate to see if she wants to serve. Teri suggested getting the person's resume to share with D-1 and Board. Ann Thallas will be moving into the president role in January.</p> <p>District 2 Jennifer reported: It was a short meeting on Aug 18. Treasurer's report given. Carrie caught the bank fees and they are being refunded. There was a discussion about a 4 day work week and remote work. Round table discussion on gratitude in the work environment.</p>	

	District 3 has a meeting on September 29.	
National Patient Safety Coalition	No meeting since last meeting	
Center for Nursing	<p>Ronda sent this report</p> <p>The Nebraska Center for Nursing is working on implementing the elements of LB 227 (formerly LB 586), which grants the CFN fund for the expansion of clinical training sites in the amount of three million dollars from the General Fund for fiscal year 2023-24 and three million dollars from the General Fund for fiscal year 2024-25.</p> <p>Ann Oertwich and members have been working via the Nebraska Center for Nursing Collaborative (NHA, NHCA [long term care], and the Rural Health Assn) to formulate a plan of action.</p> <p>The point people are Ann Oertwich and Stacey Ocander (now NHA), they have designed and submitted an Innovative Approach to the Board of Nursing.</p> <p>This approach allows for loosening of the educational requirements for clinical instructors, to facilitate development of individuals in rural Critical Access and long-term care settings. These individuals would be coached and mentored by existing clinical faculty member from a local school of nursing. The Collaborative is working to identify rural schools and sites open to the project, most likely for start in spring 2024.</p> <p>The Center for Nursing also intends to launch work soon on a comprehensive marketing plan for recruiting nurses – into the profession and back to the workforce, as well as promoting nursing to the public in NE.</p> <p>The greatest barrier to getting work accomplished right now is getting a quorum of members to meet and advance the business of the CFN. Several new members have been appointed but have yet to form a cohesive workgroup. Ann plans to reach out to each of the new members individually to discuss needs, expectations and understanding of the critical roles of the Center for Nursing. C4N is planning a meeting no later than early 4th quarter. Four vacancies remain on the C4N. Teri shared that if and State BOD are district members are interested to contact Ann or Ronda. C4N meets 6-7 times per year. Teri will send out statutes for the C4N.</p>	District Presidents to take back to their membership if they have anyone who want to serve on the Center for Nursing
AONL Update	<p>Teri's update for AONL:</p> <ul style="list-style-type: none"> • In-Person Affiliate Meeting: in Atlanta on November 8. The hotel cut off is October 16, so please make your hotel reservation. • FAONL Application: AONL extended the deadline for the FAONL applications (AONL's fellow designation). Please submit applications by 9.22.23. 	Beth will put something together and run it by the Board

	<ul style="list-style-type: none"> • AONL is hosting virtual advocacy day on September 20-21. Due to the high volume of in-person meetings, Congressional offices are no longer taking virtual meetings. So rather than doing virtual meetings AONL Virtual Advocacy Day will now focus on sending a coordinated email, social media and video message campaign. Please see the AONL website for details and registration. • AONL wants information about our affiliate events to add them to the affiliate webpage. Discussed including our relationship with UNMC HRSA initiative, NHA, leadership meetings, etc. 	
Strategic Plan Revisions	<p>We are making progress on the strategic plan. We still need input from District 3 on measures of success.</p> <p>We have round table discussion every month</p> <p>Increasing presence with other organizations.</p> <p>Teri has not been invited to a District meeting yet and we still need to invite the Region president to join a meeting.</p> <p>Strategic Plan provided with today's meeting.</p>	
New Business		
NHA/NONL	<p>There will be a conference April 11, 2024 in Kearney in conjunction with NHA for CAH Consortium. Looking for a speaker on resilience/peer responders/caring for the caregiver. Next meeting is Oct 18 and needs BOD members to attend to plan the conference – especially those in District 2 and 3 to help with the planning of the conference. NHA is doing all the marketing and looking for a National speaker. AONL Conference is also on that date. April 8-11. Teri will let them know about the conflict.</p>	
Nursing Leadership Roundtable/Discussion	<p>Beth: attended the webinar on: How Nurses Influence: AONL Social Media Ambassador. Below you will find the link to the webinar recording and slides attached.</p> <p>Use the following link to access the on-demand recording: https://youtu.be/iHR0tPvJLvE</p> <p>Please click this link to complete a brief survey regarding the webinar, it should only take 2 – 3 minutes to complete. Once you complete the evaluation you will be redirected to a downloadable PDF containing your CE certificate. There are not many replies from the Midwest.</p> <p>Additionally, please complete the following survey on a study being done by the University of Florida about the use of social media within nursing</p>	

leadership practice:

https://ufl.qualtrics.com/ife/form/SV_6l1dtpBetRzP2RM?Q_CHL=qr

Connie - A group of nurses went to What's Right In Healthcare conference. A provider talked about her patient experience which was not good. Sometimes you need to have a bad experience to see what is good. One of Faith's nurses was awarded a Hero award.

Shelly - She and a few nurses are going to AONL Virtual Advocacy Day. She completed certification from Rice University Executive and leadership coaching, Care for the Whole Person. It was a 9 month course. Completed practicum coaching. Needs 100 more hours. Contact Shelly if there is an interest in leadership coaching.

Sheri – Participating in the Psychological First Aid course from Johns Hopkins. This has been made available with C4N and other courses, including the WHOLE Wellness program. Focus is on how to help others and help yourself.

Pam - read through C4N report and sent it to CNO at Kearney County Health Center Creighton who is working on a similar preceptor experience with rural health. Shared how difficult it is to find faculty and sometimes students have to stay overnight to get the experiences. Shared strategies about integrating students into critical access hospitals. Ideally, students will get excited about critical access nursing.

Jan - looking forward to the District dinner. We will have a report out. Methodist is bringing music therapy into the cancer center for oncology patients one day a week. Hoping to compare with other programs like healing touch.

Teri - Have support to start peer responder "RISE" resilience in stressful events- a 24 peer responder for stressful events like bad code and workplace violence. Team from Johns Hopkins trains the trainer.

Next State NONL Meetings

November 17th, 2023 | Time: 12PM – 1:30PM