



Nebraska Organization for Nursing Leadership

State Board Business Meeting

Date: 5.19.23

Time: 12:00 PM

Membership Board Members: Teri Bruening- President, Beth Gibbs- Past President, Dana Steiner Secretary -Treasurer District 1: Sheri Cunningham – President; Teresa Hawlik- Past President ; Shelly Luger- Secretary, Becky Jizba– Treasurer ; District 2: Jennifer Rystrom – President and NPSC board; Connie Rupp- Past President excused , Carrie Sousek- Secretary/Treasurer , District 3: Kimber Bonner- President , Carrie Edwards - President-Elect ; Shelly Amsberry- Secretary-Treasurer ; Delegates: Ronda Ehly Center for Nursing; Jan Morgan District 1; Jennifer Rystrom- District 2; Pam Uhler- District 3 (not present/excused		
Agenda Items:	Discussion/Decisions Made	Follow-Up/Responsible Person/Date
Attendees/Guests		n/a
Call To Order	The State Board Business Meeting is called to order at 12:03PM on May 19th, 2023.	
Review of Minute & Approval	March 2023 minutes reviewed and approved	
	Motion to approve: Beth Gibbs – Second: Sheri Cunningham	
Old Business		
Website – Analytics and Postings	Analytics we can retrieve to evaluate our NONL website, for example the number of hits.	Dana Steiner – not present
<ul style="list-style-type: none"> Website update, costs and compiling renewals 	<p>Website update: Teri thanked Beth Gibbs for her efforts updating the website. In March Teri asked for members of the board to consider being part of a website maintenance committee or Teri will nominate members to include at least one from every district. Past president, Connie Rupp and president Kimber Bonner were identified to assist with website maintenance with past president Beth Gibbs.</p> <p>Dana Steiner was not present to provide cost and information compiling renewals.</p> <p>Discussion followed in reference to the 40 under 40 discussion and having an annual meeting at the annual NNA Convention. See Communication and Recognition Committee notes.</p>	<p>Connie Rupp Kimber Bonner</p>

Nebraska Organization of Nurse Leaders
State

Agenda Item:	Discussion/Decisions Made	Follow-Up/Responsible Person
<p>Financial Review Committee: The duties of this committee shall be to complete an internal review of NONL financial records and provide a report to the Membership annually. The committee shall consist of the Secretary/Treasurer of each District, as Chairperson, and at least two (2) other board members.</p>	<p>The financial committee was unable to review the documentation requirements for an external review of accounting practices.</p>	<p>Dana Steiner – not present. Email sent to Dana 5/21/23</p>
<p>Bylaws Committee: The duties of this committee shall be to review the Bylaws at least annually and recommend any needed changes to the Board and the membership. Any approved changes are forwarded to the Secretary/Treasurer for distribution to the membership. The Past President serves as chairperson.</p>	<p>The next review of the bylaws is November 2023.</p>	
<p>Membership and Recruitment Committee: This committee may be an ad hoc committee made up of volunteers from the Board members. Duties are to determine creative ways to increase NONL membership.</p>	<p>Membership and Recruitment Committee information was received by e-mail from Dana Steiner to the state board members.</p>	
<p>Nominating Committee</p>	<p>The State BOD voted and affirmed unanimously the nomination for Teri Bruening’s second term as the State NONL BOD president. Teri will start her second two year term in 2024. In 2024 the president-elect will need to be identified and start their term in 2025, taking over the president role in 2026. The NONL bylaws approved in November 2022 indicates that the president's term starts on even years and the secretary treasurer starts in odd years. Officers of the NONL board can hold an officer role for six consecutive years or three terms.</p> <p>Sheri Cunningham shared that a request for nominations for the State NONL Secretary -Treasurer is due June 1st for nominations The State NONL Board will</p>	<p>Sheri Cunningham Jan Morgan</p>

Nebraska Organization of Nurse Leaders
State

Agenda Item:	Discussion/Decisions Made	Follow-Up/Responsible Person
	<p>vote on the new Secretary/Treasurer at the July 21st meeting. (Only current State NONL Board members are eligible.)</p> <p>The Secretary/Treasurer will serve in this role from July 2023- December 2024. (The board will have an election in 2024 for a 2025-2026 Secretary/Treasurer.) Discussion followed about separating the secretary and treasurer roles.</p> <p>Below is a description of the role from the bylaws: The Secretary/Treasurer serves for two years; maintains financial and organizational records, records and distributes minutes for each regularly scheduled State NONL Board of Directors meetings; updates the State membership roster, prepares and distributes a roster as requested. The state NONL Secretary/Treasurer serves as a member of the Board of Directors. The State Secretary/Treasurer must be a member of AONL. The Secretary/Treasurer assists the incoming President to prepare the annual budget and submits it to the Board of Directors for approval. Collects dues or distributes electronically paid dues to the appropriate District. The Secretary/Treasurer has charge of all funds; pays approved bills. Any bill amount over \$250 requires board approval. The Secretary/Treasurer makes a full financial statement to the membership at each regularly scheduled NONL meeting; has all accounts reviewed internally by (April of each year) by the Financial Review Committee; files a federal tax return as a return from NONL; delivers to the successor Secretary/Treasurer all money, books, accounts and other property belonging to NONL; serves as an Ad Hoc member of the Communication and Recognition Committee and Chairperson of the Financial Review Committee.</p>	
NONL Strategic Plan	<p>Teri requested the presidents of each district review the strategic plan and make recommendations for actionable and realistic goals. The district presidents recommend the following:</p> <p>Defer Networking with nursing colleges to gain nursing leadership students to complete assignments involving NONL to attract to NONL 2023-2024;</p> <p>Implement cross-mentoring of nurse leaders (across organizations) using the</p>	Teri Bruening

Nebraska Organization of Nurse Leaders
State

Agenda Item:	Discussion/Decisions Made	Follow-Up/Responsible Person
	(NAC) mentor toolkit, ANA mentor guidelines, or AONL Competencies -2023-2024; and Incorporate the New Jersey ONL road map to form a “coalition” across Nebraska hospitals with NONL memberships to address nursing work environment & staffing. The NONL State BOD voted and ratified these changes. The Strategic Plan will be updated and disseminated to board members.	
National Patient Safety Coalition	National Patient Safety Coalition representative, Jennifer Rystrom, did not have an update.	Jennifer Rystrom
Center for Nursing	The nurse video on retention is not ready for dissemination. Ronda will solidify a date for this. The last Center 4 Nursing meeting was January 2023. Past governor Ricketts appointed new members to the Center 4 Nursing BOD. Ronda will remain the chair however only 4 past members remain on the board; all others have been replaced. LB 586 Amended in to LB 227 to increase faculty and clinical training sites.	Ronda Ehly
Affiliate Update/President’s- AONL Update	<ul style="list-style-type: none"> • Affiliate Town Hall Meeting: March 10th, 2023 • Next Affiliate Town Hall is scheduled for April 14th, 2023 • Advocacy Day: March 15-16, 2023; Washington D.C. • AONL 2023 Annual Conference: May 1-4, 2023; Anaheim CA. Discussion followed regarding the NONL State BOD preference for the dissemination of information. See attached document. State NONL members to contact Teri Bruening for presentation of topics. 	Teri Bruening
District 1	May meeting was planned to be an education and membership drive. However, registration of participants was low, so cancelled. Planning annual dinner for September 21, 2023.	Sheri Cunningham
District 2	Shelly Luger presented the Art of Storytelling that was well-received. District 2 continues to explore avenues to increase membership.	Jennifer Rystrom
District 3	Not present	Kimber Bonner
New Business : Conference attendance/ learnings, NHA, NNA CFN, website updates, bylaws, district initiatives, etc.		
HRSA Grant	Teri reviewed the activities of the last few months for NONL’s participation in the HRSA grant being led by Dr. Heidi Keeler. See attached notes and slides	Teri Bruening/BOD

Nebraska Organization of Nurse Leaders
State

Agenda Item:	Discussion/Decisions Made	Follow-Up/Responsible Person
	<p>from 4.19.23 to remain as permanent attachments for NONL State BOD minutes. The NONL State BOD voted unanimously to participate in the statement of work with UNMC. NONL will support decisions and be informed of the resources for innovative education, workforce development and community engagement to address an issue pertinent to all of us: growing and maintaining a prepared nursing workforce.</p> <p>Goals for the grant project include:</p> <ul style="list-style-type: none"> • Creating academic-clinical-community partnerships to facilitate new clinical faculty opportunities; • Assessing of clinical preceptor needs; • Addressing barriers to recruitment and retention; • Enhancing collective expertise; • Increasing cultural competence; and • Harnessing communication networks to create and share preceptor opportunities and resources. 	Ronda Ehly facilitated a review of the survey content, readability, and survey utility. Recommendations sent to Dr. Keeler and acknowledged.
Roundtable		
Ronda Ehly	Ronda Ehly shared her health system to include work on mitigating workforce issues working on recruitment of RNs and managing agency staff. The focus has been most recently on ED and M/S units. The goal is for no travelers in the ED by 4 th Qtr. 2023. LPN staffing model is also being further developed.	
Becky Jizba	Kicking off the use of technology to assist with throughput (A, D, T) and patient placement across the MHS.	
Shelly Luger	Enrollment of RN nursing students has decreased nationally.	
Sheri Cunningham	Sheri is advancing Pain PI with the implementation of alternative therapies – for example, healing touch. Investigating music therapy.	
Beth Gibbs	Role changed with Nurse Residency and now part of Informatics. Nurse intern program continues to grow. Common Spirit Health plans to have virtual nursing in each Common Spirit by the end of 2023. Beth is participating in research with Creighton University.	
Teri Bruening	Teri has been invited to provide the keynote address at NNA conference 10.6.23.	

Nebraska Organization of Nurse Leaders
State

Agenda Item:	Discussion/Decisions Made	Follow-Up/Responsible Person
<p>2023 Meetings Date/Time and Location</p>	<p>AONL Affiliate Town Hall Time: Jun 9, 2023 12:00 PM Central Time (US and Canada) Region 6 to report as follows: Greg Opseth - Care Coordination Models Lead by a Social Worker Teri Bruening - High School Student Nurse Tech Program Betty Jo Rocchio - GIG Nursing Shanon Fucik - Internal Agency Float Pool</p> <p>This meets a MOS for NONL's Strategic Plan</p>	