



Nebraska Organization for Nursing Leadership

State Board Business Meeting

Date: 3.17.23

Time: 12:00 PM

Membership Board Members: Teri Bruening- President, Beth Gibbs- Past President, Dana Steiner Secretary -Treasurer District 1: Sheri Cunningham – President; Teresa Hawlik- Past President; Shelly Luger- Secretary, Dana Steiner- Secretary, Becky Jizba– Treasurer; District 2: Jennifer Rystrom – President and NPSC board; Connie Rupp- Past President, Carrie Sousek- Secretary/Treasurer, District 3: Kimber Bonner- President, Carrie Edwards - President-Elect; Shelly Amsberry- Secretary-Treasurer; Delegates: Ronda Ehly Center for Nursing; Jan Morgan District 1; Jennifer Rystrom- District 2; Pam Uhler- District 3		
Agenda Items:	Discussion/Decisions Made	Follow-Up/Responsible Person/Date
Attendees/Guests	Sheri Cunningham introduced Becky Jizba as the NONL District 1 treasurer	n/a
Call To Order	The State Board Business Meeting is called to order at 12:00PM on March 17, 2023.	
Review of Minute & Approval	January 2023 minutes reviewed and approved	
	Motion to approve: Carrie Edward – Second: Jennifer Rystrom	
Old Business		
Website – Analytics and Postings Membership	Analytics we can retrieve to evaluate our NONL website, for example the number of hits. Will report back.	Dana Steiner – not present
<ul style="list-style-type: none"> Website update, costs and compiling renewals 	<p>Website update: The website picture has been changed and an approval form has been developed for use when the request to place items on the NONL website occurs. The process for placing this form on the website for use and submitted to the past president for approval is being explored. After approval, the website addition goes to past-president to submit to Brian. The board agreed on the five year timeline for removing documents that are outdated. A category for AONL foundational documents is being created. Teri asked for members of the board to consider being part of a website maintenance committee or Teri will nominate members to include at least one from every district.</p> <p>Dana Steiner was not present to provide cost and information compiling renewals.</p>	

Nebraska Organization of Nurse Leaders
State

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<ul style="list-style-type: none"> • 2023 In-person Meeting – September 2023 	<p>Carrie Edwards discussed having an annual meeting in Hastings in September 2023. Discussion followed in reference to the 40 under 40 discussion and having an annual meeting at the annual NHA Conference or NNA Convention.</p>	
Standing Reports		
Treasurer’s Report	<p>The treasurer’s report was provided via e-mail by Dana Steiner following the meeting.</p>	Dana Steiner- not present
	<p>Motion to Approve: Deferred Second: Deferred</p>	
<p>Professional Development and Education: The duties of this committee shall be to plan, facilitate, and publish educational programs and to maintain education program records. The Professional Development and Education consist of the President-elect or Past President as chairperson and additional members appointed by the President.</p>	<p>Website updates, approval forms and process</p>	
<p>Communication and Recognition: The duties of this committee shall be to: Review membership roster, notify the Board of membership numbers, and presents a comparison of membership to previous years. Develop methods of recruiting and retaining members. Determine the criteria for scholarship recipients, distribute scholarship information, review applications and make recommendations to the Board for scholarship recipients.</p>	<p>The Communication and Recognition Committee discussed the options to have 40 Under 40 recognition of nurses on odd years and NONL Leadership Award on even years. Teri Bruening reached out to Jeremy Nordquist to discuss the option of having a collaborative with the NNA Conference annually. Teri also reached out to NNA President, Linda Hardy & Executive Director Kim Houtwed to discuss the option of collaborating for Nurse Recognition. Teri and Ronda will be meeting with president Linda Hardy and Executive Director Kim Houtwed on March 22, 2023 at 5:00 PM to discuss the options of partnering with NA for Nurse Recognition/40 Under 40.</p>	<p>Teri Bruening Ronda Ehly</p>
<p>Financial Review Committee: The duties of this committee shall be to complete an internal review of NONL financial records</p>	<p>The financial committee was unable to review the documentation requirements for an external review of accounting practices.</p>	<p>Dana Steiner – not present</p>

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State

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<p>and provide a report to the Membership annually. The committee shall consist of the Secretary/Treasurer of each District, as Chairperson, and at least two (2) other board members.</p>		
<p>Bylaws Committee: The duties of this committee shall be to review the Bylaws at least annually and recommend any needed changes to the Board and the membership. Any approved changes are forwarded to the Secretary/Treasurer for distribution to the membership. The Past President serves as chairperson.</p>	<p>NONL last revision 11/2022 by Beth, Sheri and Teri (required annually every November). Revisions made to the Financial Review portion. Added, "Committees may include adhoc committees such as membership and recruitment". The intent is that if we do not have these committees in coming years we would not have to amend our bylaws and the districts are not bound to have each of these committees.</p> <p>Bylaw Committee reported the updated Bylaws were posted on the NONL Website. The next review of the bylaws is November 2023.</p>	
<p>Membership and Recruitment Committee: This committee may be an ad hoc committee made up of volunteers from the Board members. Duties are to determine creative ways to increase NONL membership.</p>	<p>Membership and Recruitment Committee information was received by e-mail from Dana Steiner to the state board members.</p>	
<p>Nominating Committee</p>	<p>The nominations committee is asking the board members if there is anyone who would want to volunteer to run for the state board president officer nominations. If so nominations are requested by Friday March 31st. The next candidate for president would be elected for the remainder of 2023 as president-elect and would take over for Teri in January 2024. If there is nobody to run against Teri we would not hold a formal election and it would be an uncontested single winner election for state president in which Teri would start her second two year term in 2024. In 2024 the president-elect would need to be identified and start their term in 2025; taking over the president role in 2026. The NONL bylaws approved in November 2022 indicates that the president's term starts on even years and the secretary treasurer starts in odd years. Officers of the NONL board can hold an officer role for six consecutive years or three terms.</p>	<p>Sheri Cunningham Jan Morgan Pam Uhler</p>

Nebraska Organization of Nurse Leaders
State

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	Nomination Committee met March 7th, 2023 via email and at this meeting asked the Board members if there is anyone who would volunteer to run for State Board President officer.	
NONL Strategic Plan	Review of the strategic plan was differed to discuss the HRSA progress.	
National Patient Safety Coalition	National Patient Safety Coalition representative, Jennifer Rystrom, did not have an update.	Jennifer Rystrom
Center for Nursing	Center for Nursing is reviewing the purpose. LB355 regarding staffing agencies LB503 rural Health Care Act	Ronda Ehly
Affiliate Update/President's- AONL Update	<ul style="list-style-type: none"> • Affiliate Town Hall Meeting: March 10th, 2023 • Next Affiliate Town Hall is scheduled for April 14th, 2023 • Advocacy Day: March 15-16, 2023; Washington D.C. • AONL 2023 Annual Conference: May 1-4, 2023; Anaheim CA 	Teri Bruening
District 1	Update: Planning annual dinner for September 21, 2023 and a guest speaker. The District 1 strategic plan tactic is to enhance the presence of social media and enhance member diversity.	Sheri Cunningham
District 2	Update: Planning to implement narrative nursing storytelling.	Jennifer Rystrom
District 3	Update: Planning to implement narrative nursing storytelling.	Kimber Bonner
New Business : Conference attendance/ learnings, NHA, NNA CFN, website updates, bylaws, district initiatives, etc.		
Nurses Day at the Legislature		Sheri Cunningham
HRSA Grant	<p>Dr. Keeler is leading the UNMC College of Nursing Health Resources and Services Administration grant that will provide close to \$4 million over the next four years. "An Innovative States-wide Nursing Workforce Clinical Preceptor Academy," will enable work on multiple facets of nursing workforce preparation within a four-state region, including Nebraska, Iowa, Kansas and Missouri.</p> <p>NONL offered to support decisions and be informed of the resources for</p>	<p>Teri Bruening/BOD</p> <p>Ronda Ehly facilitated a review of the survey. Recommendations sent to Dr. Keeler.</p>

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	<p>innovative education, workforce development and community engagement to address an issue pertinent to all of us: growing and maintaining a prepared nursing workforce.</p> <p>Goals for the grant project include:</p> <ul style="list-style-type: none"> • Creating academic-clinical-community partnerships to facilitate new clinical faculty opportunities; • Assessing of clinical preceptor needs; • Addressing barriers to recruitment and retention; • Enhancing collective expertise; • Increasing cultural competence; and • Harnessing communication networks to create and share preceptor opportunities and resources. 	
Roundtable		
Ronda Ehly	Ronda Ehly shared her health system is working on recruitment of RNs and managing agency staff. Nebraska Hospital Association transition of care has a new platform for the Medicaid app which is causing barriers.	
Connie Rupp	Connie Rupp shared that she and colleagues have been invited to the patient experience conference “What Is Right In Healthcare”. Connie also shared that 50% of the nurses she is hiring are experienced and offered discussion on this being related to culture and leadership. Currently working with UNMC for student externships. A Magnet conversation ensued.	
Pam Uhlir	Pam shared the completion of an EMR conversion to Cerner works.	
Kimber Bonner	Kimber Bonner shared their virtual nurse initiative is on hold. Recruitment remains a priority as well as managing the cost of travelers. Kimber shared that they are working to improve the CNA skills and patient experience training.	
Teri Bruening	HRSA Teri received an e-mail that included a statement of work for NONL. The statement of work will need to be reviewed by members of the NONL board and if we are in agreement, UNMC contracts department will create and execute. Also the preceptor Academy aim is drafted and one team needs assessment to collect data on the preceptor landscape across the state and region. They have asked NONL to give feedback on the content, readability, and utility of the survey. The HRSA preceptor survey and the statement of	

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	<p>work was forwarded to an NONL state board on Sunday March 19</p> <p>The State Board of Directors concurred to invite region 6 president to the upcoming NONL State meeting.</p>	
<p>2023 Meetings Date/Time and Location</p>	<p>May 19th, 2023 @ 12noon via TEAMS July 21st, 2023 @ 12noon via TEAMS September 15th, 2023 TBD November 17th, 2023 @ 12noon via TEAMS</p>	