



Nebraska Organization for Nursing Leaders
State Board Business Meeting
 July 8, 2022
 Noon-1:30

Membership (List District Members) Board Members: Teri Bruening- President, Dana Steiner- Secretary/Treasurer, Beth Gibbs- Past President, District 1: Sheri Cunningham – President; Teresa Hawlik- Past President; Shelly Luger- Secretary, Dana Steiner- Treasurer, Lilia Hansen – Treasurer; District 2: Jennifer Rystrom – President and NPSC board; Connie Rupp- Past President, Carrie Sousek- Secretary/Treasurer, District 3: Kimber Bonner- President, Carrie Edwards - President-Elect; Shelly Amsberry- Secretary-Treasurer; Delegates: Ronda Ehly Center for Nursing; Jan Morgan District 1; Jennifer Rystrom- District 2; Pam Uhler- District 3

Agenda Items:	Discussion/Decisions Made	Follow-Up/Responsible Person/Date
Attendees/Guests	Board Members: Teri Bruening- President, Beth Gibbs- Past President, District 1: Shelly Luger- Secretary, District 2: Connie Rupp- Past President, Carrie Sousek- Secretary/Treasurer, District 3: Kimber Bonner- President, Carrie Edwards - President-Elect; Delegates: Ronda Ehly Center for Nursing; Jan Morgan District 1 including MSN student she is precepting;	
Call to order	•Meeting called to order at 12:00 pm -Teri Bruening	
Review of minutes / approval	May 18 th minutes reviewed	
	Motion to approve: Beth Gibbs	Second: Jan Morgan
Old Business		
NONL Website	•All districts to have summarized meeting minutes added to the NONL website. Teri will develop a template.	Teri Bruening
Standing Reports		
Treasurer’s Report	No report	
	Motion to approve:	Second:
Professional Development and Education: The duties of this committee shall be to plan, facilitate, and publish educational programs and to maintain education program records. The Professional		

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State

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Development and Education consist of the President-elect or Past President as chairperson and additional members appointed by the President.		
Communication and Recognition: The duties of this committee shall be to: Review membership roster, notify the Board of membership numbers, and presents a comparison of membership to previous years. Develop methods of recruiting and retaining members. Determine the criteria for scholarship recipients, distribute scholarship information, review applications and make recommendations to the Board for scholarship recipients.	Membership updates/actions:	
Financial Review Committee: The duties of this committee shall be to complete an internal review of NONL financial records and provide a report to the Membership annually. The committee shall consist of the Secretary/Treasurer of each District, as Chairperson, and at least two (2) other board members.	State Treasurer Report Review: •Audit – NONL State BOD decision to move forward and financially support an external accountant review of State and Districts I,II, and III 2017-2021 financial records. Estimated cost \$100 an hour. •Teri will work with Dana Steiner (not present) to coordinate a template of needs for review (bank statement, percentage of checks written, deposits, check number, amounts, etc.)	Teri / Dana
Bylaws Committee: The duties of this committee shall be to review the Bylaws at least annually and recommend any needed changes to the Board and the membership. Any approved changes are forwarded to the Secretary/Treasurer for distribution to the membership. The Past President serves	NONL Bylaws to reviewed Novemeber 2022	

Nebraska Organization of Nurse Leaders
State

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as chairperson.		
National Patient Safety Coalition	<ul style="list-style-type: none"> • Recently completed Strategic planning. Discussed the need for the summary of the meetings to be more widely shared. • It was suggested to send out meeting summaries so stakeholders could be kept updated and know what is going on. 	Teri/ Jennifer
Center for Nursing	<ul style="list-style-type: none"> • Working on video focus groups of RNs and LPNs discussing staffing and workforce ideas. The video interviews will be available to the Center for Nursing on 7/15. • Ronda will bring the full report to the next NONL meeting. • Working to address the perception of negativity around health care, nursing, and even within our discipline. The ultimate goal is to support and grow our nursing workforce. 	Ronda
Affiliate Update/President's- AONL Update	<ul style="list-style-type: none"> • Teri shared AONL Update to include a presentation from the New Jersey Organization for Nursing Leaders: Nursing Workforce Environment and Staffing Council (NWESC): An initiative to create and sustain a healthy work environment for the nurses of New Jersey. <ul style="list-style-type: none"> ○ Discussed if this could be an impactful template for NE NONL to follow. • Discussed hospitals/organizations using the LPN model of care to include positive outcomes and barriers. • The AONL Affiliate Leader Town Hall featuring nurse leaders from Region II: New York Organization of Nurse Executives and Leaders translating their strategic planning into action. Allegheny Health Network is evolving care models and why they are bringing the LPN back to acute care. • Ronda and Connie organizations have utilized LPNs and will share benefits and challenges. • Faith Regional Hospital is in the early stages of discussions regarding future use of artificial intelligence. 	
District 1	<ul style="list-style-type: none"> • Jan shared annual meeting dinner site is being coordinated. • The Food and Mood Fundraiser is on October 20. It is anticipated to be an evening event. 	
District 2	<ul style="list-style-type: none"> • Discussion about recruitment and staffing. • Working on getting Jennifer Rystrom (not present) onboarded as President. 	
District 3	<ul style="list-style-type: none"> • Planned meeting postpone. Next meeting planned for August. 	
New Business : Conference attendance/ learnings, NHA, NNA CFN, website uodates, bylaws, district initiatives, etc.		

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State Treasurer Process to Share Dues	<ul style="list-style-type: none"> Teri asked for feedback on the State Treasurer’s process to share dues - \$25 of \$125 membership dues to Districts on the first Monday of the month. 	Dana Steiner
Nurse’s Political Reception- August 23, 2022	<ul style="list-style-type: none"> 2022 Nurses’ Political Reception at UNO Thompson Alumni Center August 23, 2022 – please consider attending. 	
Scope of Practice Advisory Group	<ul style="list-style-type: none"> The Nebraska Hospital Association invited Teri and Ronda to participate in a “Scope of Practice Advisory Group” on July 12. This group is comprised of NHA members who understand the issues and challenges surrounding the scope of practice in Nebraska. <p>The article from www.medsapses.com, <i>Rethinking Possibilities for the Future of Nursing</i>, was sent out before the meeting and discussed.</p>	Teri and Ronda
ARPA Funds	The State of Nebraska recently released details on how ARPA funds will be distributed and how hospitals and health care facilities can access this money.	
Round table		
Next Meetings Date/Time and Location	<ul style="list-style-type: none"> The State NONL Retreat September 16, 2022 9a.m. - 3 p.m. York, NE 	