



Nebraska Organization of Nurse Leaders
State Board Business Meeting
 January 14, 2022
 Noon-1:00

Board Members: Teri Bruening- President, Dana Steiner- Secretary/Treasurer, Beth Gibbs- Immediate Past President **District 1:** Sheri Cunningham*- President, Teresa Hawlik- Past President, Shelly Luger- Secretary, Lilia Hansen*- Treasurer **District 2:** Connie Rupp-President, Katie Peterson- Past President, Carrie Sousek- Secretary/Treasurer **District 3:** Kimber Bonner-President, Carrie Edwards- President-Elect, Shelly Amsbery- Secretary/Treasurer **Delegates:** Ronda Ehly- District 1, Jennifer Rystrom- District 2, Pam Uhlir*- District 3

Agenda Item:	Discussion/Decisions Made	Follow-Up/Responsible Person
Attendees	Teri Bruening, Beth Gibbs, Teresa Hawlik, Connie Rupp, Katie Peterson, Carrie Sousek, Kimber Bonner, Jennifer Rystrom *Members omitted from January meeting invite ☹️	
Call to order	T. Bruening	
Minutes	Motion to Approve: Beth Gibbs // Second: Carrie Sousek	
Treasurer's Report	Dana Steiner sent out a discussion on audit review requiring a CPA.	
	Motion to Approve: Second:	
Old Business- Sept.2021		
NAC Update 40 under 40 Award Distinguished Nurse Leader Mentor Award	<p>Showed the group the 2021 list of 40 under 40. NAC has dissolved. Discussed the future of this award as well as the leadership conference that often coincided with this award.</p> <p>Distinguished Nurse Leader Mentor Award - Pat Lopez was nominated by Victoria Vinton and Renae Jacobson was nominated by Kris Hughbanks. When the list came out, Kris was listed as an award winner when she should not have been.</p> <p>Question if awardee received award – Pam was going to check. NAC is no longer functional – 40 under 40 has not been addressed. Showed the group the 2021 list of 40 under 40. Distinguished Nurse Leader Mentor Award - Pat Lopez was nominated by</p>	All

Nebraska Organization of Nurse Leaders
State

Agenda Item:	Discussion/Decisions Made	Follow-Up/Responsible Person
	<p>Victoria Vinton and Renae Jacobson was nominated by Kris Hughbanks. When the list came out, Kris was listed as an award winner when she should not have been.</p> <p>In what capacity do we want to participate with hosting a leadership conference and with other organizations? We once partnered with NHA Conferences with leadership topics but there was poor attendance and it was costly to get the CE. Some support for NONL taking on the awards.</p> <p>Will NONL partner on these awards moving forward – Further discussion required. Possibly partner with Center for Nursing?</p> <p>Rhonda mentioned the Center for Nursing will be talking about the dissolving of NAC. They are discussing an education survey to see how they can coordinate education across NE. She will work on a needs assessment survey for our members to ask about their interest in educational offerings. Shelly and Carrie Sousek will help Rhonda.</p>	
Report Out:		
40 Under 40 Award	NONL unable to take over award due to limited resources. Discussed partnering with NHA or Center For Nursing.	
New Business		
AONL Convention 4/10 – 4/11	Teri Bruening is attending and will report back in May. Other members attending?	Teri
NHA RN Shortage Workgroup Recommendations	Teri Bruening shared she chaired the NHA RN Shortage Workgroup. The charge of the workgroup is to 1) Define the barriers that exists in NE to attract and retain a sufficient nursing workforce supply. 2) Research the specific issues and solutions 3) Research what other states are doing to address this issue 4) Present a list of recommendations to NHA members and policymakers	Teri will send draft to members
Website Update	Renewal function works	Dana/Pam
District 1 replacement for State Board NONL	Beth will take to NONL District 1 meeting.	Beth Gibbs
Bylaws Review	Next review will be July 2022, with the vote for approval in November 2022	July 2022
District Officers as Members of AONL	President is required with support for dues	

Nebraska Organization of Nurse Leaders
State

Agenda Item:	Discussion/Decisions Made	Follow-Up/Responsible Person
Standing Reports		
NE Coalition on Patient Safety – NCPS	Discussed financial contributions for data collection	Jennifer
Center for Nursing Survey	Coordination of Education across Nebraska	Rhonda/Shelley
Nebraska Advocacy Day	Urge state representatives to support work to address staffing agency impact and conduct on our health systems communitie Member report out	All
Round table- Share one item that the nursing profession from your organization /department plans to accomplish in 2022	<p>Beth Gibbs:</p> <ul style="list-style-type: none"> • Staffing models to include OT/PT/RT at top of scope • Team Nursing- collaborating with Latino Center of Midlands education services and elevating leadership skills <p>Carrie Edwards:</p> <ul style="list-style-type: none"> • Staffing inpatient • New graduate retention • Desires leadership growth and development <p>Jennifer Rystrom:</p> <ul style="list-style-type: none"> • Staffing challenges with agency not available • LEAP implementations • Leadership development <p>Connie Rupp:</p> <ul style="list-style-type: none"> • Staffing- how do we as nurse leaders get our arms around the workforce shortage and competition in our communities, state and nation • Summer externships at UNMC CNA wages <p>Teri Bruening</p> <ul style="list-style-type: none"> • Commitment to further integrating employee/nursing self care and resilience 	All
Next Meeting	<i>Friday, March 11, 2022</i>	