



Nebraska Organization of Nurse Leaders



Nebraska Organization of Nurse Leaders
State Board Business Meeting

August 11 2017
10:00 pm – 1:30 pm
Chances R

Agenda Item:	Discussion/Decisions Made	Follow-Up/Responsible Person
Attendees	Pam Uhlir, Judy Jesz, Katie Peterson, Dana Steiner, Jan Wintle, Judy McGee, Dee Ernesti, Carol Kampschnieder, Rose Leavitt	
Call to order	Meeting called to order 1010	
Minutes	Motion to approve meeting minutes by Carol seconded by Katie. Minutes approved as written.	Rose/Pam
Treasurer's Report	Motion to approve treasurer's report by Dee seconded by Jan. Treasurer report approved. Current balance \$11980.58. Support for Banner – cost was about \$250. Districts will pay for this. Judy will get it ordered and bill the individual districts. Approved payments for board and liability insurance in the amount of \$1725. Since not participating in the NHA convention this year will plan to shift the funds from NHA to NAC in the amount of \$1000 (increase from \$500 to total of \$1000). Motion to support NAC in the amount of \$1000 by Judy Jesz and seconded by Dee. Motion passed. Goal for next year to explore online payment for registration.	Rose
Old Business		
Website / FaceBook update	Agreed to have Ava do the updates every quarter. Information to be posted on website will be sent to Rose to forward to Ava. All info must be turned in to Rose by Monday August 21. Rose will request Ava to research potential for online registration and ability to accept online payments. Ava noted that FaceBook has not been active. Rose will work with Ava to	Dee

Nebraska Organization of Nurse Leaders
State

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	ensure being updated.	
AONE affiliate update	<p>Pam has not had much contact with national. Have not had an affiliate phone call since the national meeting.</p> <p>Pam may not be able to attend the AONE Affiliate meeting and would recommend the president elect attend this meeting in December.</p>	Pam
NHA fall conference	Not participating this year.	
New Business		
President elect opening	Nicole Blaser stepped down from her President elect role. A new president elect is needed to step into the president role January 1, 2018. Judy Jesz will consider this position and inform Pam of her decision.	
Center for Nursing (C4N) Consultant	<p>Nebraska Nursing Workforce Model Project Nebraska Center for Nursing. Dr Moore has a PhD in economics and statistics.</p> <p>Modeling vs Forecasting Forecast based on future supply and demand Model picture of the alternative future supply and demand for nursing under scenarios – simulation Model is flexible and can be updated as new developments take place. Models are based on supply and demand – need for healthcare varies by age and gender over a person’s lifetime. Varies between urban and rural populations. Rural vs metropolitan demand – rural communities see same primary care provider, diagnose problems earlier. Frequently have to be treated at larger facility outside region. General health of rural patients is better and requires fewer hospitalizations, Urban treated in ED or urgent care, providers don’t know medical history. More people without insurance.</p> <p>Trends impacting demand</p> <ul style="list-style-type: none"> • Patient live longer • Population is moving becoming more urban • New services – urgent care • Sifting inpatient care to outpatient care, sub-acute care, rehabilitation • Shift LTC to home care • Patient with chronic disease are living longer needing more care 	Dr. Craig Moore

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State

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	<ul style="list-style-type: none"> • Some new treatments could potentially change future demand • Health care policy is shifting and will affect health insurance. <p>Factor affecting the supply of nurses</p> <ul style="list-style-type: none"> • Population of young women greatest source of nurses • Attractiveness of profession in state • Capacity of nursing program – faculty and clinical placement • Number of students going to college out of state that major in nursing and return • Availability of per diem nurse who travel during the year • Can more males be attracted into nursing? <p>Why regional differences are important</p> <ul style="list-style-type: none"> • Nebraska large state with diverse population • Demographic differences • Differences how patients receive care and treatment • Political and cultural differences • People e want to know what is happening and also want to see comparisons <p>Reviewed the model and discussed.</p>	
Standing Reports		
NAC Leadership	<p>Need to check if NONL members are on the NAC leadership committee.</p> <p>Mentorship guidelines. See attached Mentorship Guidelines. Formal guidelines compiled from research. How would NONL use this? NAC would use the guidelines for formal mentoring program or anyone could utilize the tool for new leaders. NONL could potentially use this as a tool on the website and be available to assist in mentoring new leaders. The mentor guidelines with the mentee guidelines could be used as a resource and this information could be placed on the NONL website.</p> <p>NAC leadership conference scheduled for 11-3-17 in Omaha. Surgeon General is now a physician and would prefer to not have this individual present since this position is no longer filled by a nurse.</p>	

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Center for Nursing (C4N)	Several meetings with Victoria Vinton and Board members for NAC. At this time the VNA has been the financial intermediary for NAC. Asking if the center for nursing foundation board would take on this role. Center for Nursing foundation board members are all volunteers. NAC would bring a significant workload to the treasurer. Could the Center for Nursing Foundation and NAC share someone that is a paid position? This person could take on more of the financial management of the Center for Nursing Foundation and NAC. If joined, could potentially fund raise together and work together on initiatives in support of both NAC objectives as well as the work force issue from the C4N. Pam will take the feedback from the group to Victoria.	
State Board of Nursing	<p>Pam will send email to group and it will be included in the minutes as well. From Dawn Straub</p> <ul style="list-style-type: none"> • Approved funds for CFN to work with Dr. Craig Moore to develop a demand model for Nebraska. This will be ready this fall and be an excellent supplement to the supply data we gather with the RN surveys • With passage of the enhanced licensure compact in NC last month, it will go into effect by January, 2018. NCSBN is working to write the rules and regs. We are very fortunate to have passed legislation to belong. WY, SD, IA, MO are all in the new compact as well. Colorado will remain in the old compact as 1 of 4 states which may have impact to nurses working in western NE. • Sending 4 delegates from the RN/LPN the week of 8-14. • LPN renewal has begun – working to develop the regs related to removal of LPN –C. Have sent info to employers – more to come. 	
District Reports		
District 1	Professional fair will offer again on March 7, 2018. Wanted more access to nurses in addition to students. District 1 has requested for speakers at each meeting and has done so for the past 2 years. Annual membership meeting October 25, 2017.	
District 2	No report	
District 3	No report	
Miscellaneous	Pam will forward requests related to website for nursing schools to Lyn Hughes	

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	as the chairperson for the Nebraska Dean and Directors group. Katie Peterson volunteered to serve on the NeHii group as a replacement for Linda Walline.	
Next Meetings	October 20, 2017 1000-noon via Zoom meeting	