

## ***Distinguished Nurse Leader Mentor Award***

Please complete the following form if you would like to nominate someone for the Nebraska Organization of Nurse Leader's (NONL) ***Distinguished Nurse Leader Mentor Award***. The recipient of this award will be honored at an evening reception in Lincoln on September 16, 2016. Nominations from staff, frontline and executive leaders, organizations, physician, and community partners are encouraged.

According to the Institute of Medicine's (IHI) *Future of Nursing: Leading Change, Advancing Health* report: "strong leadership is critical if the vision of a transformed health care system is to be realized. Yet, not all nurses begin their career with thoughts of becoming a leader." This kind of leadership does not happen without recognition and nurturing of talent along the way by experienced, supportive, and committed role models who demonstrate excellence in mentoring nurses and others at all levels within and beyond the organizations in which they serve. (2010, 2015 IHI Future of Nursing Report)

### **Eligibility**

Registered nurses who are actively licensed and practicing in the state of Nebraska and are members of a professional nursing organization are eligible for this award.

### **Award Criteria**

The vision of the American Organization of Nurse Executives (AONE) is "to shape the future of health care through innovative and expert nursing leadership". AONE organizes competencies into the following five categories:

- ***Communication and Relationship-Building***
  - Promotes and helps others learn by networking with other colleagues within and outside of the profession of nursing.
  - Promotes thinking and knowledge development in the areas of mentoring, coaching, dialogue, critical thinking and appreciative inquiry.
  - Makes a lasting impact on those formally being mentored and/or through collaborative and collegial interaction.
- ***Knowledge of the Health Care Environment***
  - Encourages creativity, innovation, and thinking outside of the box when problem-solving or designing the future.
- ***Leadership***
  - Inspires leadership and serves as a role model to others
  - Lends informed advice to others in areas such as academic progression, research, career choices, career advancement, advocacy, and healthcare policy development.
- ***Professionalism***
  - Maintains high professional and ethical standards within his/her discipline and encourages others to strive for the same.
  - Promotes the nursing profession through committee involvement, taking on leadership roles, sharing knowledge via presentations at the local and/or regional level.
- ***Business Skills***
  - Coaches others to identify and leverage one's own strengths as well as to set stretch goals to encourage ongoing growth and development.

The successful award recipient will demonstrate competence in a minimum of six of the nine

criteria statements provided under the five competency headings identified above.

### **Nomination Process**

- On page one of a Microsoft Word document using Arial font size 12 with standard margins include the name of the award, your name, credentials, position/job description, and relationship to the nominee i.e. direct report, peer, executive leader, executive leadership team, healthcare organization, physician, community partner, etc.)
- On this same page include the nominee's name, credentials, position/job description.
- On the second page of the document **do not include the nominee's name** but **provide specific examples** of how the nominee demonstrates competence in meeting a minimum of six of the nine criteria statements. This section should be a maximum of two, double-spaced pages again using Arial font size 12 with standard margins.
- Provide two signed letters of support for the nominee. These should be typed on an organization's letter head. Please provide the individuals who are writing these letters of support with the award criteria. Letters may be scanned and attached with the electronic submission materials. **One letter of support must be the nominee's direct supervisor, human resources manager from the nominee's work place, or an executive board member with first hand information about the nominee.**

***Deadline for submission is noon on August 1, 2016.***

Selections will be determined by the Nebraska Organization of Nurse Leaders State Board who are the sponsors of this award. Depending on number of nominations, one award winner will be selected from the urban markets in Nebraska & one winner from the rural markets. Award recipient(s) will be recognized on September 16, 2016 during the Nebraska Action Coalition 40 under 40 event (Union College – 6:30pm-8:30pm). Please note: There is no age requirement for Mentor Award nominees!! There is also no application fee nor a commitment to “buy a table” at the Nebraska Action Coalition event. The award winner will be hosted by NONL. More than one qualified candidate may be submitted for consideration from any facility/organization.

**Please submit nomination materials electronically to:**

**NONL Secretary/Treasurer, Rose Leavitt, [rleavitrn@gmail.com](mailto:rleavitrn@gmail.com)**

2016 DISTINGUISHED NURSE LEADER MENTOR AWARD  
(Nomination Document)

Nominator's Name:

Credentials:

Position/Job Title:

Relationship to Nominee:

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Nominee for Award Name:

Credentials:

Position/Job Title:

On the second page of this nomination document (**do not include the nominee's name**) but **provide specific examples** of how the nominee demonstrates competence in meeting a minimum of six of the nine criteria statements noted below.

- ***Communication and Relationship-Building***
  - Promotes and helps others learn by networking with other colleagues within and outside of the profession of nursing.
  - Promotes thinking and knowledge development in the areas of mentoring, coaching, dialogue, critical thinking and appreciative inquiry.
  - Makes a lasting impact on those formally being mentored and/or through collaborative and collegial interaction.
- ***Knowledge of the Health Care Environment***
  - Encourages creativity, innovation, and thinking outside of the box when problem-solving or designing the future.
- ***Leadership***
  - Inspires leadership and serves as a role model to others
  - Lends informed advice to others in areas such as academic progression, research, career choices, career advancement, advocacy, and healthcare policy development.
- ***Professionalism***
  - Maintains high professional and ethical standards within his/her discipline and encourages others to strive for the same.
  - Promotes the nursing profession through committee involvement, taking on leadership roles, sharing knowledge via presentations at the local and/or regional level.
- ***Business Skills***
  - Coaches others to identify and leverage one's own strengths as well as to set stretch goals to encourage ongoing growth and development.